North American Society for Interventional Thyroidology (NASIT) Executive Council, Committee, Volunteer Member Code of Conduct Statement

As a member of NASIT, I will:

- 1. Acknowledge conflicts of interest between my personal and professional life and my position on the Executive Council and/or Committees and abstain from voting or attempting to influence issues in which I am conflicted;
- 2. represent all those whom this organization serves and not a particular geographic area or interest group;
- 3. consider myself a "trustee" of the organization and do my best to ensure that it is wellmaintained, financially secure, and always operating in accord with our stated objectives and in the best interests of those we serve;
- 4. respect and support all majority decisions of the Executive Council;
- 5. recognize that all authority is vested in the Executive Council;
- 6. keep well-informed of developments relevant to issues that may come before the Executive council or Committees;
- 7. participate actively in Executive Council and/or Committee meetings and actions
- 8. bring to the attention of the Executive Council any issues I believe will have a significant effect on our organization or those we serve;
- 9. attempt to interpret the needs of all those we serve to the NASIT Executive Council;
- 10. refer complaints directly to the proper level on the chain of command;
- 11. recognize my job is to ensure that the organization is well-managed, not necessarily to manage the organization;
- 12. always work to learn how to do my job better;
- 13. listen carefully to my fellow Executive Council members; and,
- 14. carefully consider and respect the opinions of my fellow Executive Council and Volunteer members.
- As a NASIT Volunteer (Executive Council or Committee Group Member), I will not:
- 15. be disrespectful of fellow Volunteer members or their opinions, in or out of the Executive Council or Committee;

- 16. use the organization or my position for my personal advantage or that of my friends, relatives or associates;
- 17. discuss the confidential proceedings of the Executive Council or Committee outside the meeting room;
- 18. promise how I will vote on any issue before hearing the discussion and becoming fully informed;
- 19. interfere with the duties of staff or undermine the authority of our chief staff executive to perform his/her duties; and
- 20. speak for or on behalf of the organization unless specifically authorized to do so.

I have read and consent to the above NASIT Volunteer (Executive Council, Committee) Member Code of Conduct Policy.